



भारतीय प्रबन्ध संस्थान लखनऊ

प्रबन्ध नगर, आईआईएम रोड, लखनऊ-226 013 (उ.प्र.) भारत

Indian Institute of Management Lucknow

Prabandh Nagar, IIM Road, Lucknow-226 013 (U.P.) India

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Advertisement for Non-Faculty Positions on contractual basis

Indian Institute of Management Lucknow (IIML), an Institute of National Importance and an autonomous Institution under the Ministry of Education, Government of India, invites applications from highly motivated, proactive, and dynamic professionals for engagement in various positions on a contractual basis. The positions are purely contractual in nature, initially for a period of one-year, extendable on year-to-year basis for further three years, subject to satisfactory performance of the incumbents and need of the Institute.

The details of the positions for IIM Lucknow and its Noida Campus are as under: -

A) FOR IIM LUCKNOW CAMPUS: -

S. N.	Post Code	Name, Number of Posts, Emoluments & Age Limit	Eligibility Criteria
1	LC01	<p>Manager (International Accreditation and Rankings-IA&R) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 92,000 + HRA fixed 10,620/- Total= ₹ 1,02,620/-</p> <p>Age Limit: 45 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Candidates should possess an MBA or an equivalent degree from a recognized University / Institute with a minimum of 60% marks.</p> <p>The candidate should also have 5 years of relevant experience, with a minimum of 2 years in managerial capacity.</p> <p>The candidate must have worked in the administrative departments of similarly internationally accredited institutions (e.g., AMBA, AACSB, EQUIS) or an institution of global repute for a minimum of 2 years.</p> <p>Desirable Skills and Abilities: Good verbal and written communication skills.</p>
2	LC02	<p>Deputy Manager (International Accreditation and Rankings-IA&R) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 80,000 + HRA fixed ₹ 9520/- Total= ₹ 89,520/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Candidates should possess a Postgraduate degree from a recognized University/Institute with a minimum of 60% marks.</p> <p>The candidate should have 2-3 years of relevant experience.</p> <p>The candidate must have worked in the administrative departments of similarly internationally accredited institutions (e.g., AMBA, AACSB, EQUIS) or an institution of global repute.</p> <p>Desirable Skills & Abilities: The candidate should have-</p> <ul style="list-style-type: none"> ▪ Should have demonstrable skills in writing and editing ▪ Multi-tasking abilities, ▪ Strong networking and relationship-building skills ▪ Should have good knowledge of MS Office.

3	LC03	<p>Deputy Manager (Management Development Programmes-MDP) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 80,000 + HRA fixed ₹ 9,520/- Total= ₹ 89,520/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Post-Graduation with at least 60% marks or its equivalent from a recognized University/Institute of repute in a Regular Mode and consistently good in other academic records.</p> <p>Experience: At least 03 years of relevant experience in Dy Manager level.</p> <p>Desirable Qualification & Skills:</p> <ul style="list-style-type: none"> ▪ Excellent verbal and written communication skills. ▪ Proficiency in MS Office, Google Suite, and online learning platforms (Zoom, MS Teams, etc.) ▪ Ability to handle maintenance related work. ▪ Excellent Analytical, time management skills and strong computer skills. ▪ Ability to work under pressure and handle multiple stakeholders. ▪ Client-centric mindset with a service orientation. ▪ Team player with leadership potential. ▪ Flexibility to work extended hours during programme schedules. ▪ Possessing B-TECH & MBA with more than five years of relevant experience at Dy Manager level.
4	LC04	<p>Deputy Manager (Corporate Communications & Media Relations-CCMR) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 80,000 + HRA fixed ₹ 9,520/- Total= ₹ 89,520/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Postgraduate from a reputed Institute/University in regular mode with a minimum of 60% of marks</p> <p>Experience: 2-3 years of relevant experience.</p> <p>Desirable: - Working experience with IIMs/IITs/NITs or an Institute of national importance is preferred</p>
5	LC05	<p>Assistant Horticulture Officer- 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 80,000 + HRA fixed ₹ 9,520/- Total= ₹ 89,520/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Bachelor's Degree in Horticulture/Agriculture with at least 5 years of experience of working in a reputed organization in horticulture operations, landscape maintenance, nursery development, plantation management, or related areas,</p> <p style="text-align: center;">OR</p> <p>Post Graduate Degree in Horticulture / Agriculture with at least 3 years of experience of working in a reputed organization in horticulture operations, landscape maintenance, nursery development, plantation management, or related areas.</p> <p>Desirable:</p> <ul style="list-style-type: none"> ▪ Candidates should have sufficient experience of farm management in Government organization. ▪ Processing certification courses in horticulture, floriculture, and landscaping from recognized institutions will be an added advantage.

6	LC06	<p>Assistant Manager (MDP) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 75,000 + HRA fixed ₹ 8,980/- Total=₹ 83,980</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Post-Graduation with at least 60% marks or its equivalent from a recognized University/ Institute of repute in a regular mode and consistently good in other academic records.</p> <p>Experience: At least 02 (Two) years of relevant experience in Assistant Manager level.</p> <p>Desirable Qualification & Skills:</p> <ul style="list-style-type: none"> ▪ Experience in position involving designing and marketing of executive education programs or L&D activities or in related professional services. ▪ Excellent verbal and written communication skills, the ability to call, connect and engage in meaningful conversations, and build rapport with potential clients. ▪ Interact with potential customers, persuasive and goal-oriented, possesses an energetic outgoing, and friendly demeanour. ▪ Excellent Analytical, time management skills and strong computer skills. ▪ Detailed Knowledge of L&D requirements of various industries including a good understanding of key management topics and disciplines (e.g. Strategy, leadership, finance, accounting, marketing). ▪ Possessing MBA in Sales & Marketing with experience in sales and marketing of executive education.
7	LC07	<p>Assistant Manager (Human Resources-HR) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 75,000 + HRA fixed ₹ 8980/- Total=₹ 83,980</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Postgraduate from a reputed institute/University in regular mode with a minimum of 60% marks.</p> <p>Experience: Minimum 3 years of relevant work experience. Candidates having experience in dealing establishment matters with exposure of CCS rules will be preferred.</p>
8	LC08	<p>Assistant Manager (Law & Liaison) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 75,000 + HRA fixed ₹ 8,980/- Total=₹ 83,980</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Postgraduate in Law with at least 60% marks or its equivalent from a recognized University/Institute of repute in a regular mode and consistently good in other academic records.</p> <p>Experience: The candidate should have a minimum of 3–5 years of post-qualification experience in handling legal matters in academic institutions, autonomous bodies, central universities, IIMs/IITs, or other HEIs, or with reputed law firms / government organizations dealing with similar work.</p> <p>Other Essential Requirement:</p> <ul style="list-style-type: none"> ▪ Candidate should have hands-on experience of drafting and vetting the documents with exposure of

			<p>Interpretation of Acts rules, regulations, bylaws MoUs, contracts, agreements, and policy documents</p> <ul style="list-style-type: none"> ▪ Service matters, including disciplinary proceedings, charge-sheets, inquiries, and court cases; ▪ Coordination with standing counsels, advocates, and government authorities; ▪ Excellent verbal and written communication skills. ▪ Practical knowledge of MS Office, Google Suite etc. <p>Desirable:</p> <ul style="list-style-type: none"> ▪ Candidates working/worked in educational Institutions of higher learning like IIMs/IITs/NITs /CFTIs will be preferred
9	LC09	<p>Junior Manager (Website Front-End Developer) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: B.Tech/BE or M.Tech/ME/MCA (or equivalent) in Computer Science, Information Technology, or Electronics from a reputed Institute/University in regular mode with a minimum 60% marks.</p> <p>Experience: Minimum 1-2 years of relevant experience.</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> ▪ Strong proficiency in HTML5, CSS3, JavaScript (ES6+), and responsive frameworks (Bootstrap, Tailwind). ▪ Hands-on experience with modern front-end frameworks (React, Angular, Vue.js). ▪ Proven experience in CMS integration, customization, and template/theme development. ▪ Familiarity with AI/ML APIs and ability to integrate AI-driven features on the front end. ▪ Good understanding of SEO practices, accessibility compliance, and website performance optimization. ▪ Experience with Git/GitHub/GitLab and CI (Continuous Integration) /CD (Continuous Delivery/Deployment) workflows for front-end deployments.
10	LC10	<p>Junior Manager (Web Application Backend Developer) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7,080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: B.Tech/BE or M.Tech/ME/MCA (or equivalent) in Computer Science, Information Technology, or Electronics from a reputed Institute/University in regular mode with a minimum 60% marks.</p> <p>Experience: Minimum 1-2 years of relevant experience.</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> ▪ Strong knowledge of backend technologies: Node.js, Python (Django/Flask), Java (Spring Boot), or PHP (Laravel). ▪ Proficiency in programming languages like Python, Java, SQL, PHP, .NET (C#), Ruby, or Go. ▪ Hands-on experience with databases (MySQL, MongoDB, PostgreSQL, MariaDB, Oracle, SQL Server, Amazon RDS).

			<ul style="list-style-type: none"> ▪ Experience in API development and integration (REST/GraphQL). ▪ Familiarity with AI/ML integration in backend applications (model deployment, API-based integration). ▪ Experience with version control tools (Git/GitHub/GitLab) and CI/CD workflows. ▪ Knowledge of cloud hosting platforms (AWS, Azure, GCP) and containerization (Docker, Kubernetes) is desirable. ▪ Good problem-solving skills and ability to collaborate in cross-functional teams.
11	LC11	<p>Junior Manager (Application System Integrator) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹ 7,080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: B.Tech/BE or M.Tech/ME/MCA (or equivalent) in Computer Science, Information Technology, or Electronics from a reputed Institute/University in regular mode with a minimum 60% marks.</p> <p>Experience: Minimum 1-2 years of relevant experience.</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> ▪ Proven experience in integrating enterprise and academic applications (ERP, HRMS, SIS, LMS, Finance, Procurement, Research, Placement, Library systems). ▪ Hands-on experience with APIs (GitHub API, JSONPlaceholder, Open Library API, Web & Data APIs). ▪ Proficiency with middleware technologies (integration/messaging middleware, API gateways, database middleware) such as Apache Camel, WSO2 Enterprise Integrator, Talend Open Studio, ODBC/JDBC. ▪ Strong programming skills: .NET (C#), Python, Java, PHP, JavaScript (Node.js), Shell Scripting (Bash), Go (Golang), Ruby, SQL. ▪ Experience with databases: MySQL, PostgreSQL, MongoDB, MariaDB, Oracle, Microsoft SQL Server, Amazon RDS, SQLite. ▪ Proficiency in IDEs: Eclipse IDE, PyCharm, VS Code, Visual Studio, Rider, Android Studio. ▪ Experience integrating AI/ML features (NLP, recommendation systems, computer vision) into enterprise applications. ▪ Understanding of enterprise authentication protocols (SSO, LDAP, RBAC, access control) for institutional systems.
12	LC12	<p>Junior Manager (Network and Security Administrator) - 01 Post (SC)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹ 7,080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: B.Tech/BE or M.Tech/ME/MCA (or equivalent) in Computer Science, Information Technology, or Electronics from a reputed Institute/University in regular mode with a minimum 60% marks.</p> <p>Experience: Minimum 1-2 years of relevant experience.</p>

			<p>Other Requirements:</p> <ul style="list-style-type: none"> ▪ Experience with load balancing technologies, IPS/IDS, SIEM platforms, and DR/BCP implementations is highly desirable. ▪ Valid Cisco Certification (as on date of Job Advertisement): CCNA & CCNP. ▪ Higher-level Cisco certifications, such as CCNP Security or CCIE (Enterprise/Security), will be considered an added advantage. ▪ Strong knowledge of TCP/IP, routing protocols, NAT, and subnetting. ▪ Working knowledge of network monitoring tools. ▪ Proficiency in firewall management. ▪ Familiarity with cloud networking. ▪ Strong communication and interpersonal skills to collaborate effectively with stakeholders at all levels.
13	LC13	<p>Junior Manager (Systems & Endpoint Engineer, Server, Data Center & Device Management) - 01 Post (SC)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹ 7,080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: B.Tech/BE or M.Tech/ME/MCA (or equivalent) in Computer Science, Information Technology, or Electronics from a reputed Institute/University in regular mode with a minimum 60% marks.</p> <p>Experience: Minimum 1-2 years of relevant experience.</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> ▪ Hands-on experience in server/data center infrastructure and endpoint management. ▪ Strong expertise in: <ul style="list-style-type: none"> • Windows Server & Linux administration • Active Directory, DNS, DHCP, Group Policy • VMware vSphere, Hyper-V, or other virtualization platforms • SAN/NAS storage, backup, recovery solutions • Endpoint management platforms (MDM/UEM) • Endpoint security tools (antivirus, encryption, EDR) ▪ Familiarity with cloud services (Azure, AWS, GCP) and hybrid environments. ▪ Knowledge of cybersecurity practices (patching, hardening, access control, compliance). ▪ Strong troubleshooting skills (hardware, OS, applications, network connectivity). ▪ Scripting/automation (PowerShell, Bash, Python) preferred. <p>Certifications (Valid as on date of Job Advertisement)-any of the following:</p> <ul style="list-style-type: none"> • Microsoft Certified: Windows Server Hybrid Administrator / Modern Desktop Administrator Associate / Microsoft 365 Fundamentals • VMware Certified Professional (VCP-DCV) • CompTIA Server+ / Security+ • Cisco CCNA Data Center • Red Hat Certified System Administrator (RHCSA) / RHCE • ITIL 4 Foundation

14	LC14	<p>Junior Manger (Corporate Relations) - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹ 7,080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks.</p> <p>Experience: 1-2 years of experience in corporate relations, institutional partnerships, and business development.</p> <p>Desirable Qualification:</p> <ul style="list-style-type: none"> ▪ Strong communication, networking, and relationship-building skills. ▪ Proficiency in MS Office (Excel, Word, PowerPoint). ▪ Proven experience managing corporate events or strategic collaborations.
15	LC15	<p>Junior Manager (Finance) - 02 Post (UR-1, OBC or ST-1)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification:</p> <ol style="list-style-type: none"> a) Chartered Accountant/Cost and Management Accountant. b) Graduation with at least 60% marks or its equivalent from a recognized University/Institute of repute in a regular mode and consistently good in other academic records <p>Experience: At least 03 years of relevant experience in relevant function.</p> <p>Desirable Qualification & Skills:</p> <ul style="list-style-type: none"> ▪ Excellent verbal and written communication skills ▪ Proficiency in MS Office, Google suite, and online learning platforms (Zoom, MS Teams, ERP Tally etc.)
16	LC16	<p>Junior Manager (Civil Engineering) for Project Division - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Degree in Civil Engineering (B.Tech./B.E.) from a recognized University/Institute on regular basis with minimum 60 % marks.</p> <p>Experience: Minimum 3 to 5 years of relevant experience in civil maintenance and construction works. The Applicant should have work at the minimum post of Junior Engineer or equivalent in any Government/ Private/ contractual/ Manpower supply agency.</p> <p>Desirable Qualifications:</p> <ul style="list-style-type: none"> ▪ Exposure to the Govt. workings, GFR and CPWD works manual ▪ Maintenance works. ▪ New Construction works and Quality control. ▪ Proficiency in MS Office (Excel, Word, PowerPoint). ▪ Working experience with IIMs/IITs and other autonomous bodies. ▪ Plumbing and Sanitation and seepage rectification works.

17	LC17	<p>Junior Manager (Electrical Engineering) for Project Division- 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Degree in Electrical/Electrical & Electronics Engineering (B.Tech./B.E.) from a recognized University/Institute on regular basis with minimum 60 % marks.</p> <p>Experience: Minimum 3 to 5 years of relevant experience in Electrical maintenance and construction works. The Applicant should have work at the minimum post of Junior Engineer or equivalent in any Govt/ Private/ contractual/ Manpower supply agency</p> <p>Desirable Qualifications:</p> <ul style="list-style-type: none"> ▪ Exposure to the Govt. workings, GFR and CPWD works manual ▪ Maintenance works. ▪ New Construction works and Quality control. ▪ Proficiency in MS Office (Excel, Word, PowerPoint). ▪ Working experience with IIM/IITS and other autonomous bodies. ▪ Energy Conservation.
18	LC18	<p>Junior Manager (Mechanical Engineering) for Project Division- 01 Post (OBC)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Degree in Mechanical Engineering (B.Tech./B.E.) from a recognized University/ Institute on regular basis with minimum 60 % marks.</p> <p>Experience: Minimum 3 to 5 years of relevant experience in Mechanical maintenance and construction work. The Applicant should have work at the minimum post of Junior Engineer or equivalent in any Govt/ Private/ contractual/ Manpower supply agency.</p> <p>Desirable Qualification:</p> <ul style="list-style-type: none"> ▪ Exposure to the Govt. workings, GFR and CPWD works manual ▪ Maintenance works. ▪ New Construction works and Quality control. ▪ Proficiency in MS Office (Excel, Word, PowerPoint). ▪ Working experience with IIMs/IITs and other autonomous bodies. ▪ HVAC/ VRF etc. works
19	LC19	<p>Junior Manager (Civil Engineering) for Dean (Infrastructure) Office - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹7080/- Total= ₹ 67,080/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Degree in Civil Engineering (B.Tech./B.E.) from a recognized University/Institute on regular basis with minimum 60 % marks.</p> <p>Experience: Minimum 3 to 5 years of relevant experience in civil maintenance and construction works. The Applicant should have work at the minimum post of Junior Engineer or equivalent in any Government/ Private/ contractual/ Manpower supply agency.</p>

			Desirable Qualifications: <ul style="list-style-type: none"> ▪ Exposure to the Govt. workings, GFR and CPWD works manual ▪ Maintenance works. ▪ New Construction works and Quality control. ▪ Proficiency in MS Office (Excel, Word, PowerPoint). ▪ Working experience with IIMs/IITs and other autonomous bodies. ▪ Plumbing and Sanitation and seepage rectification works.
20	LC20	Programme Assistant (Post Graduate Programmes- PGP)- 02 Posts (UR-1, OBC-1) Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/- Age Limit: 35 years	<u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduate/Postgraduate in any discipline with 60% of marks. Preference will be given to Graduate/Postgraduate in Computer Science/IT field. Preference will be given to experienced candidates Other Requirements: <ul style="list-style-type: none"> ▪ Should have command over MS Excel, Power Point, Word ▪ Should be conversant with conducting Zoom meetings, developing Google forms and other related work. ▪ Should have good oral and written communication skills
21	LC21	Programme Assistant (Dean Faculty Office)- 01 Post (UR) Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/- Age Limit: 35 years	<u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Qualification: <ul style="list-style-type: none"> ▪ Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks. ▪ Should possess any Certificate course in computer application focused on providing knowledge and hands-on-training in basic computer operations, software applications, and tools that are commonly used in both personal and professional environments. Experience: Minimum 1-2 years' experience in a reputed organization. Preference will be given to experience in educational Institute.
22	LC22	Programme Assistant (Corporate Relations) - 01 Post (UR) Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/- Age Limit: 35 years	<u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks. Desirable Qualification <ul style="list-style-type: none"> ▪ Strong communication and interpersonal skills. ▪ Proficiency in MS Office (Excel, Word, PowerPoint). ▪ Organizational and multitasking abilities.
23	LC23	Programme Assistant (Human Resources-HR)-01 Post (UR) Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/- Age Limit: 35 years	<u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute/University in regular mode with a minimum of 60% marks. Desirable: Preference will be given to candidates, who have relevant experience in the field of Administration, Purchase/Stores, Finance/ Accounts etc.

24	LC24	<p>Programme Assistant (Programme Coordination) for Management Development Programmes (MDP) Office-02 Posts (UR-1, OBC-1)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Graduation with at least 60% marks or its equivalent from a recognized University/ Institute of repute in a regular mode and consistently good in other academic records.</p> <p>Experience: At least 2 years of relevant experience</p> <p>Desirable Qualification & Skills:</p> <ul style="list-style-type: none"> ▪ Excellent verbal and written communication skills, the ability to call, connect and interact with potential Ed-tech partners & course participants, persuasive and goal-oriented, possesses an energetic outgoing, and friendly demeanour. ▪ Excellent Analytical, time management skills and strong computer skills ▪ Efficient in multiple stakeholder coordination and multi-tasking. ▪ Proficiency in MS Office, Google Suite, and online learning platforms (Zoom, MS Teams, etc.) ▪ Team player with leadership potential. ▪ Flexibility to work extended hours during programme schedules. ▪ Candidates possessing BCA/B-TECH/BE/MBA/MCA with experience in Executive Education Industry.
25	LC25	<p>Programme Assistant (Programme & Operations) for Management Development Programmes (MDP) Office- 01 Post (ST)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Graduation with at least 60% marks or its equivalent from a recognized University/ Institute of repute in regular mode and consistently good in other academic records.</p> <p>Experience: At least 02 years of relevant experience.</p> <p>Desirable Qualification & skills:</p> <ul style="list-style-type: none"> ▪ Excellent verbal and written communication skills. ▪ Proficiency in MS Office, Google Suite, and online learning platforms (Zoom, MS Teams, etc.). ▪ Excellent Analytical, time management skills and strong computer skills. ▪ Ability to work under pressure and handle multiple stakeholders. ▪ Client-centric mindset with a service orientation. ▪ Team player with leadership potential. ▪ Flexibility to work extended hours during programme schedules. ▪ Candidates possessing BCA/B-TECH/BE/MBA/MCA with experience in Executive Education Industry.
26	LC26	<p>Programme Assistant (Admissions) -02 Posts (UR-1, SC-1)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute/University in regular mode with a minimum of 60% marks.</p> <p>Desirable Qualification:</p> <ul style="list-style-type: none"> ▪ Graduation in Data Analytics, Statistics, Computer Science, or a related field. ▪ 1-2 years of relevant experience in handling large datasets, running quantitative queries/programing, and creating indices.

27	LC27	<p>Programme Assistant (Estate Management)-01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks.</p> <p>Desirable Qualification</p> <ul style="list-style-type: none"> Proficiency in MS Office (Excel, Word, PowerPoint).
28	LC28	<p>Programme Assistant (Sanitation Services)-01 Post (SC)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5,840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks.</p> <p>Desirable Qualification</p> <ul style="list-style-type: none"> Proficiency in MS Office (Excel, Word, PowerPoint). Experience of manpower contract.
29	LC29	<p>Programme Assistant (Transport & Security) -01 Post (OBC)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with minimum of 60% marks.</p> <p>Desirable Qualification:</p> <ul style="list-style-type: none"> Strong communication and interpersonal skills. Proficiency in MS Office (Excel, Word, PowerPoint) Organizational and multitasking abilities.
30	LC30	<p>Programme Assistant (Library)-01 Post (OBC)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: B. Lib. Sc. or equivalent degree with a minimum of 60% marks from a recognized University/Institute. Preference will be given to candidates possessing an M. Lib. Sc. Degree.</p> <p>Experience: 3-5 years' inline experience.</p> <p>Desirable:</p> <ul style="list-style-type: none"> Applicants who have been associated with the development of Libraries in an automated environment and have experience in computerized library work. Candidates possessing higher qualifications with a relevant background and experience in a reputed Institute.
31	LC31	<p>Programme Assistant (Finance)-01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Graduation with at least 60% marks or its equivalent from a recognized University / Institute of repute in a regular mode and consistently good in other academic records.</p> <p>Experience: At least 7 years of relevant experience in relevant function.</p> <p>Desirable Qualification & Skills:</p>

			<ul style="list-style-type: none"> ▪ Excellent verbal and written communication skills ▪ Proficiency in MS Office, Google suite, and online learning platforms (Zoom, MS Teams, ERP Tally etc.)
32	LC32	<p>Programme Assistant (Centre for Food & Agribusiness Management-CFAM)-01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks.</p> <p>Desirable Qualification: Proficiency in MS Office (Excel, Word, PowerPoint).</p>
33	LC33	<p>Programme Assistant (Dean-Infrastructure Office)-01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks.</p> <p>Desirable Qualification Proficiency in MS Office (Excel, Word, PowerPoint).</p>
34	LC34	<p>Programme Assistant (Corporate Communications & Media Relations-CCMR)-01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 5840/- Total= ₹ 55,840/-</p> <p>Age Limit: 35 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Graduation from a reputed Institute /University in regular mode with a minimum of 60% marks.</p> <p>Desirable Qualification Experience in working with IIMs/IITs/NITs or an Institute of national importance</p>

UR- Unreserved, OBC- Other Backward Caste, SC- Scheduled Caste; ST-Scheduled Tribes
HRA-House Rent Allowance

B) FOR IIM LUCKNOW-NOIDA CAMPUS, NOIDA: -

S. N.	Post Code	Name, Number of Posts, Emoluments & Age Limit	Eligibility Criteria
1	NC01	<p>Sr. Manager (Civil Engineering) for IIM Lucknow-Noida Campus, Noida - 01 Post (UR)</p> <p>Monthly Consolidated Emoluments: ₹ 98,000 + HRA fixed ₹ 16,830/- Total= ₹ 1,14,830/-</p> <p>Age Limit: 45 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Bachelor's degree in Engineering (Civil) from AICTE approved Engineering College with minimum 60% Marks in regular mode.</p> <p>Experience: Minimum 8 years' relevant experience on contractual/regular basis as Junior Engineer (Civil) in Pay Level-6 (₹ 35400-112400) or on an equivalent or higher position/pay in any Government/PSU/ Autonomous organization</p> <p style="text-align: center;">OR</p> <p>Minimum 10 years of experience drawing equivalent or higher pay in any reputed private organization (with annual turnover of ₹ 100 cr or more).</p> <p>Desirable: Preference may be given to the candidates having at least 2 years of experience as Assistant Engineer (Civil).</p> <p>Other Requirements:</p> <ul style="list-style-type: none"> ▪ Knowledge of CAD will be preferred, ability to read, understand, and interpret technical documents like drawings, specifications, and project schedules and knowledge of Project monitoring and Quality control is must. ▪ Knowledge of Plumbing works, construction works, Third Party Quality Assurance, Seepage Rectification works, Electrical works, HVAC/VRF, Motors, Transforms and HT/LT Panels and D.G. etc. ▪ Should have basic computer M.S. Office (Word and Excel), should be able to make calculations on excel, filter items and check the calculation of Excel sheet. ▪ Strong written and verbal communication skills.
2	NC02	<p>Junior Manager (Purchase) for IIM Lucknow-Noida Campus, Noida - 01 Post (OBC)</p> <p>Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹10,620/- Total= ₹ 70,620/-</p> <p>Age Limit: 40 years</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification: Graduate with 60% marks or equivalent CGPA from a recognized University/Institute of repute in regular mode preferably in commerce/business administration with proficiency in MS Office (MS Excel & MS Word).</p> <p>Experience: 05 years of experience in purchase office. Preferably in a Government/PSUs/Educational Institute/IIMs/IITs. Must have in depth knowledge of GFR, GeM procedures, tendering process, e-procurement portals and store/processes, inventory system. Relevant exposure and knowledge of audit and compliance requirement.</p>
3	NC03	<p>Jr. Manager (Accounts) for IIM Lucknow-Noida Campus, Noida - 01 Post (UR)</p>	<p><u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u></p> <p>Qualification:</p>

		Monthly Consolidated Emoluments: ₹ 60,000/- + HRA fixed ₹10,620/- Total= ₹ 70,620/- Age Limit: 40 years	Graduate with Commerce (B. Com) from a recognized University/Institute of repute in regular mode with 60% of marks with CA/ICWA Intermediate. Experience: At least 05 years independent handling of Account Section preferably in Government/PSUs/Autonomous Institution/Educational Institutions. Working experience on Tally Prime & ERP software.
4	NC04	Programme Assistant (Human Resources-HR) for IIM Lucknow-Noida Campus, Noida -01 Post (UR) Monthly Consolidated Emoluments: ₹ 50,000/- + HRA fixed ₹ 8,760/- Total= ₹ 58,760/- Age Limit: 35 years	<u>ESSENTIAL QUALIFICATIONS & EXPERIENCE:</u> Qualification: Graduate from a reputed Institute/University in regular mode with a minimum of 60% marks. Experience: 1-2 years of experience in Personnel / HR matters, Hindi translation & related work. Prior experience in IIMs/IITs is preferred. Proficiency in English & Hindi typing along with Computer proficiency-MS Office, MS Excel, MS Power Point & other Computer Skills are required.

UR- Unreserved, OBC- Other Backward Caste, SC- Scheduled Caste; HRA-House Rent Allowance

GENERAL CONDITIONS:

1. Only Indian citizens are eligible to apply.
2. An individual can apply for only one of the positions. In case of duplicate/multiple applications for single position or more than one position advertised above, the last submitted application will only be considered.
3. Once the application is finally submitted through the Google Form, no request for modification or correction shall be entertained.
4. The selected candidate will be engaged on contract basis initially for a period of one-year, extendable on year-to-year basis for further three years, subject to satisfactory performance of the incumbent & need of the Institute.
5. The above position is purely contractual in nature and thus candidate(s) will have no right to claim any regularization / absorption etc. in the Institute.
6. The Institute strives to promote gender balance and encourages applications from women candidates.
7. Normal working hours for the contractual positions will be from 0900 to 1730 hrs for 6 days in a week; Sundays will be a weekend off. Working hours are subject to change, as per need of the Institute. However, in exigencies of the work, the incumbent may be required to work beyond office hours and/or on holidays. No extra allowance or remuneration for such work is admissible.
8. HRA shall not be admissible, if provided with campus accommodation, subject to availability and other terms & conditions.
9. Preference may be given to the Agniveer applicants, subject to fulfilling the prescribed qualifications & experience.
10. Mere fulfilling the eligibility criteria does not guarantee that the applicant will be shortlisted for the Written Test / Skill Test/ Interview. The Institute reserves the right to restrict the number of shortlisted candidates for the further recruitment process to a reasonable number based on higher qualifications and/or experience.
11. Candidates are required to mandatorily provide a valid and active email ID in the application form, as all communications related to the selection process will be made exclusively through email.

12. The date for the selection process will be communicated later to the shortlisted candidates **through email ONLY**. The candidates are advised to check their email regularly.
13. The Institute shall not be responsible for any delay or non-receipt of communication due to incorrect or inactive email ID provided by the candidate.
14. No rounding off of percentage (%) is allowed. Candidates are required to fill their **exact percentage** of marks while filling online application form.
15. Crucial date for determining the age limit shall be the closing date for the receipt of applications.
16. The age limit is relaxable to candidates belonging to SC/ST/OBC/PwBD category as per Central Government rules for which applicants have to attach the necessary certificate(s) as prescribed by the Government of India.
17. **Selection Process-** The selection shall be made through an interview, which may be conducted online, offline, or in multiple phases, as deemed appropriate by the Institute. Depending upon the number of applications received, the Institute may also conduct a Written Test and/or Skill Test as part of the selection process.
18. The shortlisted candidates will be required to produce all original Certificates, Degrees and other documents pertaining to their educational/professional qualifications, work experience, age, caste etc. for verification purposes at the time of the final selection process. Failure to do so may result in the cancellation of their candidature.
19. In case of any inadvertent mistake in the process of selection, which may be detected at any stage even after issue of the appointment letter, the Institute reserves the right to modify, withdraw or cancel any communication made to the candidates (Applicants).
20. Candidates are advised to visit the website of IIM Lucknow (www.iiml.ac.in) regularly for any updates, amendments and corrigendum. It will be placed on the Institute website only.
21. The panel of recommended candidates will be valid for one year from the date of approval of the Competent Authority and the Institute can make appointments in the future also by operating the panel within the validity period.
22. No TA/DA or any other incidental expenses will be reimbursed to attend the Interview.
23. The number of posts may be increased or decreased as per need of the Institute.
24. The Institute reserves the right to modify, amend, or cancel the recruitment process, in part or in full, at any stage without assigning any reason. The Institute also reserves the right not to fill any or all of the advertised posts, as it may deem fit.
25. No interim correspondence will be entertained or replied to.
26. Canvassing in any form will be a disqualification.
27. Legal disputes, if any will be restricted within the jurisdiction of Lucknow only.

HOW TO APPLY

Interested and eligible candidates may submit their application form on or before **19-01-2026 (5:00 pm)** through the [Google Form Link- https://forms.gle/UpjEtt2piyErNnP3A](https://forms.gle/UpjEtt2piyErNnP3A)

No other mode for receipt of applications will be entertained. The Institute shall not be responsible for incomplete submissions or technical issues at the candidate's end.

In case of any technical issues, applicants may contact on 0522-6696940 during office hours (09:00 AM to 05:30 PM) on any working day.

Sd-
Chief Administrative Officer